



# Worldpay Goes Onchain!

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Our take on how **stablecoin payouts** will reshape  
talent, hiring, and work

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# Worldpay now enable stablecoin payouts

- This isn't just "crypto news", it's a signal: The future of work is going to be built onchain.
- Worldpay, processing over **\$2.3 trillion** annually, partners with **BVNK** to enable **stablecoin** payouts in **180+** countries.
- This allows clients in sectors like marketplaces, travel, and gaming to pay contractors, creators, and sellers using stablecoins.

## What are the features?

- Near-instant transactions
- Integrated into existing payout systems
- No need for digital asset custody or crypto wallets

# The Upcoming Shift in Hiring & Payroll

## What's Going to Change in Global Work

-  **Geo-barriers are falling:** With fast stablecoin payments, it's easier to hire people from countries with weak banking systems.
-  **New payroll models:** New platforms can handle both payments and legal stuff, all with crypto.
-  **Speed matters:** More workers want to get paid quickly and globally. Companies that offer this will stand out.
-  **Work is fragmenting:** Short-term, project-based, and remote jobs are becoming the norm – and now easier to manage.



# Work Is No Longer Bound by **Borders**

**This isn't just about payments. It's a paradigm shift for global work.**

- Companies will be able to hire anyone, anywhere – and pay instantly.
- No banks, no borders, no delays. Freelancers in Kenya. Developers in Argentina. Designers in Vietnam. The world just opened up.
- Payroll? It's going digital, global, and 24/7.

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# Talent Ups & Downs in the Onchain Economy



## Opportunities

- Hire **faster**, from more places.
- Younger, tech-savvy professionals prefer onchain payments for **speed**, **flexibility**, and **financial sovereignty**.
- Stablecoin payouts make it viable to hire in **cash-heavy**, **high-friction** regions.
- Growing demand for **candidates** with expertise in **token economics**, **blockchain finance**, and **decentralized orgs**.



## Risks

- Employment contracts must reconcile **crypto payments** with country-specific **labor and tax laws**.
- Even high-potential talent **may struggle** with wallet management, conversion, or tax compliance.
- **Tax compliance** is critical: With crypto payments, it becomes easier for individuals to skip taxes.

# Worldpay made its move Now it's **our turn!**

Just as cloud reshaped IT and SaaS reshaped software, **stablecoins are reshaping payroll and global HR**. Companies that delay adaptation risk falling behind in talent velocity and retention.

## **Companies need to**

- Rethink how they pay and hire – and where
- Pilot global, flexible payroll models
- Educate internal teams on crypto's role in employment

And you don't have to do it alone!



## **Industry voices**



We're not the only ones watching this shift. Operators like **Damisa**, already paying creators globally, warn that without programmable payouts, taxes can slip through. The onchain future is coming fast – and not without consequences.



## **We're ready to help**

- Find and place talent who are fluent in this new system
- Guide your first onchain hires
- Help you adapt fast – and lead, not follow

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Want to get more insights?  
**Get in touch with us!**



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